

## 2009 BOARD OF DIRECTORS CANDIDATE BIOGRAPHICAL STATEMENT

### DON FICKES

51 Out of Bounds Road  
Lot #75, Section 4  
Phone: (434) 589-2186  
Email: fickesdb@earthlink.net  
Owner since 1983; Resident since 1984



### WORK BACKGROUND AND EXPERIENCE:

General Electric Co. Electrical Engineer for 42 years. Held positions in hardware and software design of Industrial Automation control systems, engineering Quality Control, Marketing, and Program and Project Management. Taught training sessions for Domestic, European and South American Service Engineers and for Customers. Provided technical support at domestic and European trade shows. Received two U.S. patents. Presently retired.

### PRESENT AND PAST LMOA PARTICIPATION:

Lake Preservation Committee member for 6 years from 2000 through 2005, secretary for 4 years  
LMOA Board of Directors –Served a 3 year term from July 2006 to June 2009  
Participated in creating the Wildlife Management Committee and served as its Board of Directors Liaison for 3 years.  
Instituted additional boat docking facilities at the Beach 4 area.  
Participated in evaluation of needs and costs involved for a variety of proposed Marina improvements.  
Three years of experience in participating in the LMOA annual budget process

### OTHER COMMUNITY ACTIVITIES:

St. Luke's Episcopal Church Simeon – Served as a Vestry Member and served as a Sr. Warden for three years.  
Loaves & Fishes (Charlottesville "soup kitchen") – Volunteer worker  
Member of the local Friendship Force  
Hinton Ave. United Methodist Church English Handbell Choir member  
Former Trout Unlimited Virginia State Citizen Water Quality Surveillance Chairman

### WHAT IS YOUR UNDERSTANDING OF THE ROLE AND DUTIES OF THE LMOA BOARD OF DIRECTORS?

The Board of Directors responsibilities are to adopt policies, rules and regulations for operation, administration and government of the Lake Monticello Community. The Board authorizes funds and provides policies to enable the Lake Monticello Staff to function effectively in the operation of and improvements to our community. My opinion is that the board's responsibility is to respond to the needs of the LMOA property owners.

### WHY DO YOU WANT TO SERVE ON THE LMOA BOARD OF DIRECTORS?

I want to serve the LMOA community, family, friends and neighbors to maintain and contribute to improving property values and the quality of life at Lake Monticello. I would listen to needs and desires and respond in a responsible manner as a member of the Board of Directors team. I realize that board members must put aside personal issues to work for LMOA community needs and to support Board of Director group decisions.

### WHAT WOULD YOU LIKE TO ACCOMPLISH FOR THE ASSOCIATION WHILE SERVING ON THE BOARD?

Insure the proper maintenance of existing amenities such as the lake, the dam, the golf course, roads, clubhouse and restaurants, swimming pool, tennis courts, and playgrounds. Move forward on amenity improvements that will enhance all owner property values such as Marina improvements, boat storage and additional boat docking facilities. Continue to explore potential solutions to wildlife management challenges. I support using membership questionnaires as a tool to help resolve difficult issues.

IF ELECTED TO THE BOARD, ARE YOU WILLING TO KEEP THE CONFIDENCE OF THE BOARD RELATING TO ISSUES OF CONFIDENTIALITY IF AND WHEN NECESSARY TO PROTECT THE BEST INTEREST OF THE ASSOCIATION? Yes

DO YOU HAVE A CONFLICT OF INTEREST THAT MAY BE RELATIVE TO THE ASSOCIATION? No

SERVICE AS A DIRECTOR REQUIRES A SIGNIFICANT TIME COMMITMENT. ARE YOU WILLING AND ABLE TO MAKE THIS COMMITMENT? Yes